

ORDINANCE NO. 10 - 2017

**AN ORDINANCE AMENDING ORDINANCE NO. 12-2012 ESTABLISHING
QUALIFICATION AND REQUIRMENTS
FOR APPLICANTS FOR THE POSITION OF FIREFIGHTER**

WHEREAS, Franklin County Fiscal Court wishes to establish qualification and requirements for applicants for the position of Firefighter with its Fire Department;

**NOW, THEREFORE, BE IT ORDAINED BY THE FISCAL COURT OF
COUNTY OF FRANKLIN, COMMONWEALTH OF KENTUCKY, AS FOLLOWS:**

A. Prior to being offered conditional employment as a firefighter, each applicant must meet the following requirements. Applicant must:

1. By the date of posted application closing, be not less than 21 years of age and not more than 40 years of age; a copy of the applicant's birth certificate, issued by the state and signed by the registrar of the state in which the applicant was born, must accompany and be made a part of the application.

2. Be a high school graduate or must have obtained a General Education Development (GED) diploma; a copy of the diploma or report certified by the proper school authority must accompany and be made a part of the application.

3. Be an orderly, law abiding citizen and a person of sobriety and integrity.

4. Be of sound mind and body.

5. Become a qualified voter of the Commonwealth of Kentucky within six months of date of employment.

6. As part of the employment screening process, be able to withstand a thorough personal background investigation prior to a conditional offer of employment.

7. Provide a truthful statement certifying he or she has not used illicit drugs.

8. Possess and maintain a valid driver's license and provide a copy.

9. If a discharged veteran of the armed forces of the United States, present with his or her application, official documentation of discharge or DD-214, showing reason for discharge. Applicant must have received an honorable discharge.

10. Possess any other qualifications as may be prescribed by Kentucky Statutes or ordinances of Franklin County.

B. All applicants shall be examined as to qualifications and fitness to fill the position of firefighter in the following respects:

~~1. Successfully complete and pass job related physical agility test at time of hire and semi-annually thereafter. All employees must maintain the minimum of an average rating as set forth in physical agility standards adopted by the Fire Department.~~

1. Successfully complete and pass a written examination given by the Franklin County Fire Department.

2. Successfully complete and pass an oral interview panel.

3. After a conditional offer of employment, successfully complete a thorough physical examination as required prior to probationary appointment provided he or she satisfactorily passes all other performance requirements.

4. All applicants must complete and pass the Kentucky Fire Commission's Candidate Physical Ability Test (CPAT).

5. Acquire and maintain Kentucky Emergency Medical Technician Certification within one year of employment.

6. Acquire and maintain Hazardous Material Technician Certification within one year of employment.

7. Acquire and maintain Firefighter I Certification within two years of employment.

8. Acquire and maintain Firefighter II Certification within three years of employment.

C. As a pre-condition to employment and a condition to continued employment, applicant must execute a waiver to submit to random testing for illicit drugs. This waiver shall be in force as long as employed by the Franklin County Fire Department.

INTRODUCED AND GIVEN FIRST READING IN SUMMARY at a duly convened meeting of the Fiscal Court of Franklin County, Kentucky, held on the 20 day of November, 2017.

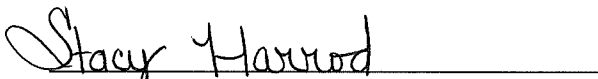
GIVEN SECOND READING AND APPROVED at a duly convened meeting of the Fiscal Court of Franklin County, Kentucky, held on the 14 day of December 2017 and of record in Fiscal Court Order Book 28, Page 214.

This Ordinance shall take effect and be in full force when passed, published and recorded according to law.



Huston Wells
Franklin County Judge/Executive

ATTESTED TO:



Stacy Harrod
Fiscal Court Clerk